

IHMC BOARD OF DIRECTORS MEETING MINUTES

Monday, June 9, 2026

8:30 a.m. CST/9:30 a.m. EST Meeting

Roll Call
Chair's Greetings

Chair Wes Reeder
Chair Wes Reeder

Action Items

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| 1. Approval of March 9, 2026, Minutes | Chair Wes Reeder |
| 2. Discussion and Approval of IHMC Financials | Chair Finance Dick Baker |
| 3. Discussion and Action on 2025-2026 Board Meeting Dates | Chair Wes Reeder |

Chief Executive Officer's Report

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| 4. State and Federal Legislative Update | Dr. Morley Stone |
| 5. Staffing Update – New Team Members | Dr. Morley Stone |
| 6. Triumph Gulf Coast | Ryan Tilley |
| 7. Research Update | Dr. Morley Stone |
| 8. Philanthropic Update | Carol Carlan |
| 9. Community & Educational Outreach | Dr. Morley Stone |

Adjournment
Break and Board Group Photo
Research Presentations
Lunch

Board Minutes:

IHMC Wes Reeder called the meeting to order at 8:30 a.m. CST. The Chair and Directors in attendance included: Wes Reeder, as Chair, and the following Directors: Dick Baker (Chair Finance), Eugene Franklin, David Bear, Eric Nickelsen, J. Mort O'Sullivan, III, Jay Patel, Gordon J. Sprague, Jim Reeves, Ray Russenberger, William S. Dalton, Ron Ewers, Manny Diaz, Rich Bianculli and Glenn Sturm. Also in attendance were representatives of IHMC: Morley Stone, Cassandra Guilliams, Ronnie Armstrong, Alan Ordway, Stephanie Tillery Rothfeder, Carol Carlan and Ryan Tilley. The Board Members not in attendance for the June meeting included: Hal Hudson and Jon L. Mills.

Chair Reeder introduced Action Item One (1) by asking whether everyone had reviewed the March 9, 2026, meeting minutes. Without discussion, Director Reeves moved to approve the minutes, with Director O'Sullivan seconding the motion. The motion passed unanimously.

Chair Reeder then transitioned to Action Item Two (2), the discussion and approval of IHMC's financial statements, and transferred the floor to Director and Finance Chair Dick Baker. Chair Baker presented an overview of IHMC's financial performance and provided

context regarding the complexities, risks, and operational demands associated with managing a predominantly sponsored research portfolio. After some discussion, Director Reeves moved to approve Action Item Two (2), with Directors Sprague and O'Sullivan seconding the motion. The motion passed unanimously.

Chair Reeder thanked Director and Finance Chair Dick Baker for his report and then introduced Action Item Three (3), the Board Meeting Schedule for the 2026-2027 fiscal year. Chair Reeder presented the following schedule: Teleconference and In Person at 8:30 a.m. CST: Monday, September 14, 2026; Teleconference and In Person at 8:30 a.m. CST: Monday, December 7, 2026; Teleconference and In Person at 8:30 a.m. CST: Monday, March 8, 2027; and concluding the 2026-2027 fiscal year with the Annual Board Dinner at 5:00 p.m. CST: Sunday, June 6, 2027, followed by a Teleconference and In Person at 8:30 a.m. CST: Monday, June 7, 2027, in Pensacola, Florida.

After presenting the 2026-2027 Board Meeting schedule, Chair Reeder asked if there were any questions or discussion on the proposed dates. Hearing none, Chair Reeder made the motion to approve the schedule as presented. Without discussion, Directors O'Sullivan, Sprague and Reeves seconded the motion. The motion passed unanimously.

After concluding all of the Board Action Items, Chair Reeder then reminded the Board members that after Dr. Stone concluded his report, the Board would adjourn for a quick break, a Board group photo and research presentations. Chair Reeder then asked Dr. Stone to present his officer's report.

Dr. Stone opened by thanking Chair Reeder and the rest of the Board for the opportunity to provide his officer report and thanked members for attending the annual Board dinner. Dr. Stone commented that it was a nice evening, and a pleasure having an opportunity to connect outside of the boardroom.

He then recognized several important Board transitions, welcoming Wes Reeder as he chaired his first meeting as Chair and recognizing Hal Hudson for his years of service and dedication to IHMC.

Dr. Stone then transitioned to the State Legislative Update, reporting that Florida continues to maintain one of the strongest economies in the nation, supported by a favorable tax environment, disciplined fiscal management, strong business formation, and continued population growth. With a gross state product approaching \$1.8 trillion, Florida remains a leading destination for businesses, entrepreneurs, and investment. Although migration has moderated from the record levels experienced during and immediately following the pandemic, state forecasts continue to project substantial long-term growth, with Florida expected to add approximately 1.4 million residents and nearly one million jobs by 2030.

Dr. Stone noted that Northwest Florida remains particularly well positioned to benefit from this continued growth. Significant investments in defense, aerospace, maritime industries, advanced manufacturing, and technology continue to strengthen the regional

economy and create opportunities that align closely with IHMC's research capabilities and long-term strategic interests.

Turning specifically to the Fiscal Year 2026–27 state budget, Dr. Stone reported that the Florida Legislature had largely completed budget negotiations following an extended legislative session and special budget conference process. House and Senate leaders had reached agreement on an approximately \$115 billion budget that included significant investments in education and research. At the time of the meeting, final legislative action was anticipated in the coming days, after which the appropriations bill would be presented to Governor DeSantis for review and potential line-item vetoes prior to the July 1 start of the new fiscal year.

As part of the budget process, IHMC requested both additional recurring and nonrecurring appropriations. Dr. Stone reported that IHMC's Tallahassee team had received strong support for both requests throughout the legislative process and that the requested funding was included in the agreed-upon legislative budget framework expected to be presented to the Governor.

Dr. Stone reminded the Board of the Cybersecurity Maturity Model Certification (CMMC) requirements discussed during the March meeting and explained that the requested funding would help support the significant investments required to strengthen IHMC's cybersecurity infrastructure and achieve CMMC compliance.

Dr. Stone thanked the Board for its continued engagement and advocacy as IHMC works through the final stages of the state budget process.

With state support remaining an important component of IHMC's operations, Dr. Stone transitioned to the Federal Legislative Update, noting that the federal funding environment continues to have the greatest impact on the Institute's research portfolio and strategic growth opportunities.

Dr. Stone reported that the federal funding picture had become somewhat clearer since the March Board meeting following completion of the Fiscal Year 26 appropriations process. Congress approved approximately \$145.9 billion in Department of War Research, Development, Test, and Evaluation funding, including nearly \$19 billion dedicated to science and technology programs. Within that portfolio, DARPA received approximately \$4.5 billion. Congress also largely preserved funding for major non-defense research agencies important to IHMC, including approximately \$47 billion for NIH and approximately \$8.8 billion for NSF.

Collectively, Dr. Stone explained that these appropriations provide greater clarity regarding federal research priorities and demonstrate continued investment in many of the scientific and technological areas most closely aligned with IHMC's research portfolio. However, favorable appropriated funding levels have not eliminated the significant operational challenges currently affecting the federal research enterprise.

Federal agencies continue to experience staffing shortages, administrative restructuring, and contracting backlogs that are affecting the pace at which awards can be reviewed, approved, contracted, and ultimately executed. As a result, the period between proposal submission, project selection, and final award issuance has become increasingly extended. Dr. Stone explained that the current challenge is twofold: uncertainty remains regarding the timing and allocation of funding within certain programs, while agencies are simultaneously experiencing difficulty efficiently moving available funding through the review, approval, contracting, and award process.

IHMC continues to experience these challenges firsthand. Dr. Stone cited an Air Force Office Scientific Research project that was selected for funding during the prior year but continued to await final approval and award execution. He also discussed an NIH proposal that received one of the strongest review outcomes possible and, under normal circumstances, would likely have been funded in 2025 but remained in the final stages of administrative review and approval. A second NIH proposal received a highly competitive score and historically would have received a funding determination by the time of the meeting but remained under review, with a decision anticipated by mid-August.

Dr. Stone noted that these examples were not isolated. Several additional IHMC projects across multiple federal sponsors had either been selected for funding or were otherwise progressing through the award process but continued to experience delays related to funding releases, administrative reviews, contract execution, or final agency approval.

Despite these headwinds, Dr. Stone emphasized that IHMC remains well positioned. Sponsor engagement remains strong, the Institute continues to maintain an active proposal pipeline, and many of the federal government's highest-priority areas of investment align directly with IHMC's strengths in artificial intelligence, autonomy, robotics, human performance, cybersecurity, and advanced technologies.

Dr. Stone expressed confidence that IHMC's technical capabilities, reputation for excellence, and strong sponsor relationships will continue to generate meaningful opportunities as federal agencies work through the current funding and administrative environment.

Transitioning from the funding environment to the continued growth of IHMC's workforce, Dr. Stone provided a Staffing Update and recognized several team members who had recently assumed new or expanded responsibilities.

Gordon Badgett was promoted to Government Community Cloud (GCC) Administrator. Dr. Stone recognized Mr. Badgett's more than nine (9) years of service to IHMC and his increasingly important role in supporting the Institute's cybersecurity and CMMC compliance efforts. Noah Humble also assumed expanded responsibilities as IHMC's Compliance Engineer, reflecting the Institute's growing cybersecurity and regulatory compliance needs.

Dr. Stone next welcomed two (2) recent additions to the IHMC team. Jacob George joined the Institute as Help Desk Administrator, bringing experience in IT administration,

network management, software development, cybersecurity, and customer support. Mollie Wilson joined IHMC as a Front Desk Staff Assistant, bringing experience in customer service, volunteer activities, and community engagement.

In addition to these staffing developments, Dr. Stone highlighted IHMC's internship program as an important component of the Institute's efforts to develop future talent. He noted that more than 20 students were participating in the Summer 2026 internship program, pursuing degrees in computer science, cybersecurity, information technology, engineering, mathematics, and related fields at institutions including Florida State University, the University of Florida, the University of West Florida, the University of Michigan, Johns Hopkins, and Georgia Southern University.

Following the staffing update, Dr. Stone transferred the floor to Ryan Tilley to provide an update on IHMC's Triumph Gulf Coast projects and the continued development of the National Center for Collaborative Autonomy and Healthspan, Resilience, and Performance initiatives.

Mr. Tilley reported that the Triumph Board had approved the previously discussed amendment to the National Center for Collaborative Autonomy agreement, providing IHMC with additional flexibility to support commercialization activities and other strategic priorities.

He further reported that reimbursement and disbursement requests for both the National Center for Collaborative Autonomy and Healthspan, Resilience, and Performance projects were under review by Triumph. He stated that with respect to the National Center for Collaborative Autonomy, IHMC remained well ahead of its required matching commitments and was preparing additional match documentation for submission to Triumph.

Mr. Tilley noted that funding across both initiatives continues to support equipment acquisitions, workforce development, commercialization efforts, and research infrastructure investments that strengthen IHMC's research capacity and competitiveness. He expressed appreciation for Triumph Gulf Coast's continued partnership and support of innovation, economic development, and workforce growth throughout Northwest Florida.

At the conclusion of the Triumph Gulf Coast update, Mr. Tilley returned the floor to Dr. Stone.

Dr. Stone thanked Mr. Tilley for his report and, building on the Triumph update, transitioned to IHMC's commercialization efforts. He reported that IHMC continues to pursue opportunities to translate Institute-developed technologies into strategic partnerships and potential commercial products. In late April, IHMC hosted Amish Patel, Founder and Managing Director of Conduit, and Susan Paley, a Conduit Partner and former CEO of Beats Headphones, for discussions regarding the commercialization of deep-tech and physical technology innovations.

Dr. Stone explained that Ms. Paley has also been providing consulting support to IHMC to identify technologies with commercial potential, evaluate potential market opportunities, and develop strategies for technology transition and venture creation. He further noted that during the April visit, Mr. Patel and Ms. Paley met with several IHMC researchers to discuss potential pathways for licensing, venture formation, and strategic partnerships.

Following the commercialization update, Dr. Stone transitioned to IHMC's broader research portfolio. In doing so, he referred back to the federal funding environment discussed earlier and noted that, despite changing agency priorities, funding strategies, staffing reductions, and administrative constraints, IHMC continued to maintain strong research activity and sponsor engagement. This continued activity was reflected in the Institute's proposal pipeline.

He stated that since the March Board meeting, IHMC had submitted, received awards for, or was actively preparing 36 proposals, white papers, abstracts, and related submissions representing millions of dollars in potential research funding. Dr. Stone noted that these opportunities spanned the federal research enterprise while also extending to non-federal opportunities through organizations such as Amazon Science Research Awards and the Schmidt Sciences Foundation. Overall, IHMC had maintained an approximately 21% proposal success rate since the beginning of the year, consistent with the highly competitive federal research funding environment.

Turning to specific research activities, Dr. Stone first updated the Board on DARPA's KALLISTI program, led by Senior Research Scientist Ian Perera in collaboration with Drs. Matt Johnson, Pete Pirolli, and Mark Orr. Since the March meeting, the team had successfully completed a significant milestone and remained on track with the program's technical objectives.

He further noted that the team's performance had generated an additional opportunity with DARPA, with the KALLISTI Program Manager inviting IHMC to submit a proposal under DARPA's DISCORD initiative focused on AI-enabled operational decision support. Dr. Stone noted that the invitation reflected both the strength of the team's performance and the continued importance of DARPA as a significant research sponsor for IHMC.

While KALLISTI had generated an additional opportunity with DARPA, Dr. Stone noted a different outcome for the RESTORE program. DARPA elected not to proceed with RESTORE, led by Senior Research Scientist JP Errico and Drs. Kevin Gluck and Toshi Miyatsu, due to evolving agency priorities and the changing federal funding environment, rather than any performance issue with IHMC or the research team. IHMC was working with DARPA to recover costs incurred during the project's planning and negotiation phases.

Dr. Stone next discussed BOOST, a multi-million-dollar collaborative NIH effort led by Dr. Marcos Bamman focused on enhancing exercise responsiveness and healthspan in older adults through exercise and targeted nutritional interventions. Despite receiving a highly competitive review and being identified for funding during the prior year, the

project experienced NIH award delays. He noted that the BOOST team had successfully addressed subsequent NIH requests for additional information, and the Program Officer had approved the project and award package, with a July 1 start date targeted. Dr. Stone noted that BOOST builds upon IHMC's existing M3AX program and further strengthens the Institute's growing Healthspan, Resilience, and Performance research portfolio.

Building on IHMC's growing healthspan research portfolio, Dr. Stone reported that the NIH-funded IDMET project, led by Drs. Zach Graham and Greg Sawicki, had moved into active performance. The four (4) year project examines age related changes in gait biomechanics and the increased metabolic cost of walking. A second NIH opportunity led by Drs. Graham and Sawicki remained under review, with a funding decision anticipated in August. Together, these efforts further expand IHMC's research in mobility, biomechanics, and healthy aging.

Shifting from healthspan and biomechanics to IHMC's human-machine teaming research, Dr. Stone discussed ATOM, an ONR-sponsored Multidisciplinary University Research Initiative led at IHMC by Dr. Pete Pirolli, in collaboration with the University of West Florida. The project focuses on improving how humans and intelligent systems collaborate and make decisions in complex environments. Although selected for funding in September 2025, UWF did not receive its prime award until mid-April 2026, further illustrating federal award delays. While IHMC was awaiting execution of its subcontract, researchers had begun work to maintain project momentum.

From ATOM, Dr. Stone broadened the discussion to additional defense-related research efforts, including the ONR H2O project, led by Connor Tate. The project is focused on developing a Diver Health Hub to improve the monitoring, assessment, and long-term health outcomes of military divers through advanced data collection and analysis.

Continuing with defense-sponsored research, Dr. Stone discussed ATMAT-PRISIMS, a Phase I Air Force SBIR effort with Kairos Research. Drs. Matt Johnson and Pete Pirolli are leading IHMC's participation in the project, which focuses on human-machine teaming and decision-support capabilities in complex operational environments. Kairos was awaiting its Air Force award, after which IHMC anticipated receiving a subcontract. The effort also provides a potential pathway to future work, with the team collaborating with Kairos on two additional SBIR opportunities.

Dr. Stone next highlighted an opportunity to apply the Institute's research capabilities to a regional industrial challenge. EASE, (Exoskeleton Assistance for Shipyard Workforce Enhancement), is a National Shipbuilding Research Program project led by Austal USA in partnership with IHMC, Austal USA Advanced Technologies, and the Naval Surface Warfare Center Carderock Division. IHMC's effort, led by Jared Li, will evaluate exoskeleton technologies as a means of reducing workforce fatigue and injury within the shipbuilding industry.

The opportunity grew from Mr. Li's efforts to identify maritime applications for IHMC's exoskeleton research and provides a pathway to apply that expertise to workforce safety and productivity needs within the growing Gulf Coast shipbuilding industry.

Extending the discussion from applied human-performance technologies to IHMC's advanced robotics capabilities, Dr. Stone reported that Drs. Robert Griffin and Luigi Penco received a Leidos purchase order in support of the Naval Submarine Medical Research Laboratory. The project will integrate auditory perception models from NSMRL and visual attention models from Purdue with IHMC's Alex humanoid robot to enable context-aware robotic behaviors and further advance humanoid autonomy.

Having reviewed several active and recently awarded projects, Dr. Stone transitioned to IHMC's proposal pipeline and highlighted DARPA VITAL, (Virtual-Integrated Twin for Autonomous Lifesaving), led by Drs. Tim Broderick and Pete Pirolli. IHMC is leading the proposal in collaboration with Stanford University, Medtronic, and the Palo Alto Veterans Institute for Research. The proposed effort would develop advanced digital twin technologies capable of modeling cardiovascular conditions, including heart failure, to support predictive medical decision-making through physiological data, computational modeling, and advanced analytics.

The VITAL proposal also provided a natural transition to additional opportunities within IHMC's expanding health and human-performance research portfolio. Drs. Zach Graham and Francesco Bueno submitted an NIH RO1 proposal focused on biomechanics, mobility, healthy aging, and improving physical performance across the lifespan. Dr. Monica Gori also submitted an NIH proposal examining perception, sensory integration, human development, and their potential relationship to obesity and long-term healthspan.

Taken together, Dr. Stone noted that the Institute's active awards, projects progressing through the federal award process, and new proposal activity demonstrate the continued strength and breadth of IHMC's research portfolio.

Following the research update, Dr. Stone invited Carol Carlan to provide the Board with an update on IHMC's philanthropy efforts.

Ms. Carlan reported that IHMC's community and educational outreach programs in Pensacola and Ocala remained fully funded and were operating under budget. She highlighted the continued success of the Spring 2026 Evening Lecture Series, which attracted 1,947 attendees across both locations. Pensacola also marked its 200th Evening Lecture on May 7, with combined attendance for the Pensacola and Ocala series exceeding 31,000 since the programs began.

Turning to IHMC's student-focused outreach, Ms. Carlan reported that Science Saturdays concluded another successful school year with 750 students participating across Pensacola and Ocala. More than 6,500 students have participated in the program since its inception, providing early exposure to science and technology and helping cultivate future interest in STEM education and careers.

Ms. Carlan then discussed IHMC's continued efforts to strengthen relationships with healthcare organizations and community leaders. Physicians and leadership from Ascension Sacred Heart participated in the June 4 Better Together session to learn more about IHMC's research and capabilities. Better Together continues to provide an avenue

for introducing community leaders, potential partners, and supporters to IHMC, with the final 2026 session scheduled for October.

Continuing her outreach update, Ms. Carlan highlighted IHMC's partnership with Rotary International on its Empowering Women in STEM initiative, which will return to IHMC in October for the fourth consecutive year. She also reported that IHMC and the Seaside Institute were planning an Evening Lecture Series for early 2027 intended to broaden engagement with business leaders, philanthropists, and community influencers throughout Walton and Okaloosa counties.

At the conclusion of her update, Dr. Stone thanked Ms. Carlan and resumed his report, highlighting several important visits and events since the March meeting that provided opportunities to increase awareness of IHMC's capabilities, strengthen strategic relationships, and create potential pathways for future collaboration.

Dr. Stone began by discussing his March 26 presentation to the Florida Board of Governors, where he highlighted IHMC's mission, research activities, strategic priorities, and statewide impact. He recognized and thanked Director Jay Patel for facilitating the opportunity.

Turning to partnership-building efforts, Dr. Stone reported that IHMC hosted DEFENSEWERX representatives on April 29 during which representatives learned more about and technology transition activities. The visit resulted in potential new relationships with the Department of Homeland Security and discussions regarding opportunities with SOFWERX in areas aligned with Special Operations priorities, including autonomy, artificial intelligence, human-machine teaming, and human performance.

Continuing with recent visitors to the Institute, Dr. Stone reported that Florida Senator Jim Boyd, the Florida Senate President-designate for the 2027–2028 term, toured IHMC on April 30. Coordinated by a member of the IHMC Board, David Bear, the visit provided Senator Boyd with an opportunity to learn more about IHMC and its ongoing research and technology development efforts. Dr. Stone emphasized the importance of continued engagement with state and federal policymakers and recognized Mr. Bear for his efforts in facilitating these relationships.

Shifting to sponsor engagement, Dr. Stone highlighted a successful off-site demonstration of IHMC's humanoid robot, Alex, for the Office of Naval Research in late April. Alex successfully navigated multiple challenging terrains, exceeding sponsor expectations and demonstrating significant technical progress in less than a year of development. Dr. Robert Griffin subsequently leveraged the program's progress to secure additional ONR funding, positioning the effort for continued development.

Dr. Stone then turned to IHMC's engagement with the Ocala community, reporting on his May 20 participation as the featured speaker at the Ocala Metro Chamber & Economic Partnership's exCEptional Mornings program. His presentation focused on human-

machine collaboration and highlighted IHMC's research in artificial intelligence, autonomy, human performance, robotics, and human-machine teaming.

Continuing with recent events hosted by IHMC, Dr. Stone reported on the Spring 2026 Special Workshop on the Futures of Cognitive Architectures and the ACT-R Ecosystem, supported through NSF's Pathways to Enable Open-Source Ecosystems initiative. The workshop brought together researchers and stakeholders to discuss the future of cognitive architectures, sustainable open-source ecosystems, governance, funding strategies, and emerging research applications. Dr. Stone noted that the workshop strengthened relationships with academic research partners and created opportunities for future collaboration and proposal development.

Dr. Stone next provided an update on IHMC's public outreach activities, beginning with the 2026 Annual Open House. Held April 10, the event attracted more than 485 attendees, approximately 130 more than the prior year, with an additional 50 students participating in a robotics-focused experience earlier in the day. He noted that more than 55 IHMC researchers and staff participated alongside community partners, providing more than 25 interactive STEM activities, demonstrations, and exhibits.

Highlighting the impact of the Open House, Dr. Stone shared the example of a student who expressed interest in pursuing an IHMC internship after participating in a research demonstration. He also noted that students were invited to design a new face for Alex, with the winning student receiving an opportunity to spend a day with the Robotics team and receive a 3D representation of the design.

Moving to upcoming outreach activities, Dr. Stone reported that planning was underway for the Fall 2026 Evening Lecture Series following the conclusion of a successful spring season featuring presentations across a broad range of scientific disciplines. He also noted that Summer Robotics Camps were scheduled in Pensacola and Ocala, providing middle and high school students with hands-on exposure to robotics, programming, engineering, and problem solving while introducing them to IHMC researchers and research activities.

Dr. Stone then transitioned to IHMC's broader communications efforts, highlighting the launch of the Institute's new digital newsletter as an important enhancement to how IHMC communicates its research, organizational activities, community engagement, and impact to external audiences.

While IHMC has historically published periodic newsletters highlighting Institute activities, Dr. Stone explained that the new digital format provides a more dynamic and accessible platform for sharing research accomplishments, organizational milestones, community engagement activities, and upcoming events with a broader audience. The digital format also allows IHMC to communicate developments more quickly, helping ensure that sponsors, research collaborators, supporters, and community stakeholders receive timely information regarding significant research achievements, awards, events, and other Institute activities.

He stated that the inaugural digital edition was released on May 29 and featured research achievements, community partnerships, outreach programs, and recent developments across IHMC's Pensacola and Ocala campuses. The edition also highlighted the scientists, engineers, staff, students, and community partners whose contributions support and advance IHMC's mission. Dr. Stone reported that early feedback on the new format had been extremely positive and emphasized the importance of continuing to communicate both what IHMC does and why its work matters.

Dr. Stone concluded his report with an update on STEM-Talk, IHMC's flagship science and technology podcast. Since the March Board meeting, STEM-Talk had released four (4) additional episodes covering a broad range of scientific topics. Episode 192 featured an Ask Me Anything discussion with Ken Ford and Dawn Kernagis addressing artificial intelligence, ChatGPT, longevity research, and other emerging topics. Episodes 193 and 194 featured neuroscientist Dr. Tommy Wood discussing brain health, cognitive resilience, aging, and strategies for maintaining long-term neurological performance. Episode 195 featured retired NASA executive Doug Cooke discussing the challenges associated with returning to the Moon and future human exploration of Mars.

As STEM-Talk approaches its 200th episode, Dr. Stone noted that the podcast remains one of IHMC's most visible and far-reaching platforms for sharing scientific knowledge, highlighting innovative research, and connecting the Institute with listeners around the world. He noted that its continued growth reflects IHMC's broader commitment to advancing science and sharing the Institute's work and impact with audiences well beyond its campuses.

With that, Dr. Stone concluded his report by thanking the Board for its continued support of IHMC, its researchers, and staff.