IHMC Board of Directors Meeting Minutes Monday December 4, 2017 8:30 a.m. CST/9:30 a.m. EST Meeting

| Roll Call | Chair Bill Dalton |
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| Chair's Greetings | Chair Bill Dalton |
| Action Items | |
| 1 Approval of June 5 2017 Minutes | Chair Bill Dalton |
| 2. Update on Vacant Lot Purchase | Chair Bill Dalton |
| 3. Update on Inventor's Hall of Fame Event | Chair Bill Dalton |
| 4. Review and Approval of FY 16-17 Audit | Director Dick Baker |
| Chief Executive Officer's Report | |
| 1. Research Update | Dr. Ken Ford |
| 2. State and Federal Legislative Update | Dr. Ken Ford |
| 3. Senior Leadership Update | Dr. Ken Ford |

Adjournment

IHMC Chair Bill Dalton called the meeting to order at 8:30 a.m. CST. Directors in attendance included: Dick Baker, Carol Carlan, Bill Dalton, Eugene Franklin, Hal Hudson, Alain Rappaport, Jim Reeves, Ray Russenberger, Martha Saunders, Gordon Sprague, and Glenn Sturm. Also in attendance were Ken Ford, Ronnie Armstrong, Alan Ordway, Rob Bollinger, and Julie Sheppard.

Chair Dalton welcomed and thanked everyone who is here this morning both in person and to those who have dialed in. He remarked that he would like to move directly into our meeting this morning to discuss the 4 items on the agenda followed by Dr. Ford's report.

Chair Dalton introduced Action Item 1 calling for the Approval of the June 5, 2017 minutes. Director Sprague moved approval and that motion was seconded by Director Baker. With no discussion or changes, the minutes were unanimously approved.

Chair Dalton then introduced Agenda Item 2 related to an update on the vacant lot purchase. He informed the Board that he was happy to report that on Friday July 21, IHMC closed on 223 East Garden Street, the 2-acre parcel across the street from 40 S. Alcaniz and the sellers, Seville Center LLC, financed the \$2 million purchase for IHMC for 10 years with no down payment on a 25-year amortization at 4% interest. Chair Dalton added that after the 10 years of owner financing, IHMC can refinance or payoff the note with a balloon payment but this is good timing for IHMC as the note on the Levin Center and property at 40 S. Alcaniz will be all but paid off. He added that we are excited about acquiring this piece but have no current plans for its use other than assisting us with parking.

Chair Dalton then turned to Item 3, being the Florida Inventors Hall of Fame Event held on November 6th in Tampa, Florida. He informed the Board that Ken was among the eight inventors

who was inducted into the 2017 Florida Inventors Hall of Fame adding that this Awards event had been postponed due to Hurricane Irma's arrival in Florida and in spite of being rescheduled it was a spectacular event. He continued on stating that Ken was recognized for his pioneering work in artificial intelligence and human-centered computing as well as his significant contributions to the United States and Florida's technology and research communities adding that the Hall of Fame particularly highlighted Ford's role in the 1990 co-founding of IHMC. He concluded by mentioning that it was a honor to be present along with Director Ron Ewers and that he speaks for the entire Board of how proud we all are to have this honor bestowed upon Ken and IHMC.

Chair Dalton continued by adding that just one week later, Ken was honored by Junior Achievement as a 2017 Laureate for his contribution to supporting the success of area youth mentioning that Junior Achievement Laureates have consistently demonstrated, in their professional lives and community involvement, interest in financial literacy for youth, business excellence, and innovative leadership. He stated that he understands it was a very nice event held at the Pensacola Yacht Club and that Directors Reeves, Carlan and Baker were also present at that event.

Finally, Chair Dalton turned to Agenda Item 4, and asked Dick Baker, IHMC Chair of Finance and Audit to discuss the Fiscal Year 2016-17 Financial Audit. Dick thanked Chair Dalton and informed the Board that for the 3rd consecutive year, no issues were identified in the audit. He stated that it was a good financial year and entertained questions from the Board. Director Russenberger moved to approve the 2017 Financial Statements and Director Baker seconded. The motion to approve the 2016-17 Financials were unanimously approved.

Chair Dalton concluded the action and discussion items and asked Dr. Ford to provide his report.

Dr. Ford began his report with an update on the state legislative session informing the Board that the 2018 Legislative Session convenes on January 9th and is scheduled to end on March 9th. He reported that interim committee meetings began in early September and will continue through December 8th adding that IHMC is in the Governor's budget for its recurring funding received last year of \$2.739M but it is our goal to increase this back to the \$4.7M requested so any help or assistance you can provide during this session is greatly appreciated. He remarked that over the course of the next two months, IHMC's team (Pensacola, Ocala, and in Tallahassee) will work very hard with appropriate legislative leaders – to include those who represent us in Northwest Florida and Marion County – to secure an increase in the IHMC budget line item.

He then talked about the recent IHMC Science Advisory Council (SAC) that convened October 15th and 16th in Pensacola reminding the Board that this is our scientific advisory council established by our enabling legislation that lends their expertise and helps IHMC forecast future research directions. He added that these scientists, from a range of disciplines and backgrounds, are leaders in government, corporate, and academic arenas. He stated that the SAC received research briefings from a number of IHMC scientists and provided excellent feedback and direction adding that this group usually convenes every 12-18 months and they truly enjoyed experiencing their first visit at the new Levin Center.

Dr. Ford continued his report discussing several recent Blue Sky Meetings talking about one held October 25th, a meeting on "Autonomy at Rest" in Pensacola that was sponsored by the Air Force Research Laboratory. He identified IHMC attendees as Ken Ford, Robert Hoffman, Matt Johnson, Peter Pirolli, and Alberto Cañas in a group of 17 total attendees. He explained that the topic addressed was centered on the rapid maturation of Machine Intelligence (MI)/Machine Learning (ML) technologies which have given rise to new capabilities with respect to voluminous data analysis adding that this revolution in ML has yet to truly impact military operations. He explained that in data intensive operations, there is still a tendency to throw manpower at the operation and/or not exploit the vast majority of the data available but that the ability to utilize ML for the Department's "big data problem" is what the Defense Science Board has referred to as "Autonomy at Rest." Dr. Ford concluded by stating that the goal of this workshop was to identify outside best practices with regard to ML on data-intensive operations and to identify the requirements for success, the strengths and the limitations of these practices and to translate these best practices into service-actionable next steps to incorporate modern MI/ML technologies into future operations.

He mentioned a second Blue Sky meeting held in Pensacola on November 2nd and 3rd titled "Biomarkers for Identifying Warfighter Overtraining, Injury, and Recovery" commenting that this meeting brought together experts on the topics of physical training, warfighter resilience, genetics, epigenetics, and biomarkers of health and performance with a goal to develop a research and development pathway towards protecting warfighters against overtraining and musculoskeletal injury. Dr. Ford added that physical preparation and fitness are integral to the operational readiness of Special Operations Forces (SOF). However, recent studies have identified that the frequency of musculoskeletal injuries in the SOF community is high yet a significant proportion of these injuries are preventable musculoskeletal injuries, and operator physical training has been identified as the activity that leads to the majority of these preventable injuries. He mentioned that overtraining or over-reaching injuries could be mitigated with human performance programs that incorporate approaches for molecular monitoring of training progression and recovery, and predicting those who are at risk of injury related to overtraining or fatigue and that the incorporation of these approaches into warfighter physical readiness programs could be key to reducing injuries in the otherwise high intensity SOF training and operational setting. He stated that there were 38 attendees and included from IHMC were Alberto Cañas, Ken Ford, Dawn Kernagis, Jeff Phillips, Anil Raj and IHMC Board Chair Bill Dalton.

Dr. Ford then turned to the research funding and reported that as we closed out federal fiscal year 2017 and headed into fiscal year 2018, once again IHMC is at that time of year when uncertainty with respect to the federal government peaks. He stated that unlike many previous years, this year we knew by mid-September that a continuing resolution for government funding was in place until December 8th, tied together with disaster relief funding and a raising of the debt ceiling. He added that this comes on the heels of a fairly busy summer and fall for IHMC grant and contract activity with \$2.7 million in new funding and \$2.4 million in pending funding, and with a fairly substantial increase in funding from the private sector.

He continued his discussion commenting that as a prime example of IHMC's private sector engagement, IHMC Researchers Larry Bunch and Kristy Hollingshead have been funded by local tech startup VetCV, which has developed an App to provide veterans and caregivers the ability to update, access and share vital information from anywhere at any time. Specifically, he added that Larry and Kristy are supporting the ability for VetCV to match users with job postings by relating prior military experience to qualifications of a private sector job description, to match users with service organizations based on profiles and needs, and to match users to other users to suggest social networks. He mentioned that this effort is taking a long-term perspective on incorporating IHMC technologies, and future projects may include areas such as KAoS policy services, our Luna software agent framework, or more in terms of natural language processing.

Dr. Ford also stated that Larry is also continuing his relationship with DigiPro Media, a downtown Pensacola-based small business specializing in the development and implementation of software-as-a-solution for an online marketing suite of tools that can all be accessed from one dashboard. He mentioned that under a new research agreement, Larry's team will continue research and development to extend their web-based information visualization tools to include features such as interactive geographic maps and heat-map style flows, using colors instead of numbers, to represent customer traffic data on geographic maps and other visualization surfaces. Dr. Ford stated that IHMC will also perform R&D to provide intrusion detection and protection surfaces for wireless router hardware, sponsor an internship program for up to 2 highly qualified individuals focused on smart environment technologies, and develop smart hotel and hospital technologies in support of a collaborative environmental sensing and control research team.

Dr. Ford informed the Board that IHMC's newest Senior Research Scientist, Dr. Peter Pirolli, coming to us from the Palo Alto Research Center, or PARC, has received an award from DARPA for the Explainable Artificial Intelligence program, or XAI and that in the XAI program, DARPA seeks to enable human users to understand, appropriately trust and effectively manage the emerging generation of artificially intelligent machine partners or assistants. He asked Board members to recall from our last meeting that Dr. Robert Hoffman is also involved in DARPA XAI, and his team, the only one of its kind in the program, will focus on developing a computational theory of explanation for what machines do based upon psychology. He added that we are delighted that Peter could bring his previous PARC role in XAI to IHMC via a subcontract as one of the program performers who will develop new machine learning techniques to produce more explainable models as well as develop explanation interfaces and that Peter's project with PARC is known as Common Ground Learning Explanation, or COGLE, with an objective of developing a highly interactive sense-making system for explaining the learned performance capabilities of an autonomous system, the processes underlying those capabilities, and the history that produced that learning. He added that it is exciting to see two such complementary projects at IHMC mentioning that Peter has also brought several other projects with him to IHMC, including work on a personalized health behavior system to promote well-being in older adults, something of interest to us all.

Continuing on with his report, Dr. Ford commented that in a synergistic effort, Dr. Matt Johnson has been funded by DARPA via PARC to participate in and contribute to the activities of their working group on the Futures and Opportunities for Human and Machine Collaboration. During this project, he stated that Matt will help PARC investigate the state of the art of human-machine teamwork and brainstorm about candidate application areas such as multiple unmanned air system cooperation, something of significance in recording the impact of this past hurricane

season's storms. Together with Peter, Dr. Ford suggested that Matt has tremendous potential to forge great new research relationships with the Silicon Valley.

Continuing the discussion, Dr. Ford stated that Matt has also brought a new research relationship to IHMC, with AeroVironment of Monrovia, California, the nation's top provider of small drones to the Department of Defense. He added that AeroVironment is developing a fleet of solar-powered, high altitude, long endurance unmanned air systems to perform as a collective atmospheric satellite with station-keeping presence for persistent surveillance and other operations over a time period in excess of six-months. He mentioned that Matt's role is to provide a literature review and summary of the state of the art in cooperative control of many aircraft by relatively few human operators, and in turn to conduct a workshop detailing IHMC's recommended approach to "constellation management."

Dr. Ford informed the Board that IHMC Research Scientist, David Fries, has a number of promising projects in the works related to our marine environment and that David is leading exciting new research directions for us, making the most of the coastal location we enjoy every day. He added that his most recent effort is to create artistically designed and engineered reef structures embedded with optical sensing technology, largely enabled by 3D printing and that this project focuses on a technology demonstration for novel reef systems that can provide a safe habitat for fish, help build fish stocks and simultaneously assess water quality. He commented that this project is a new collaboration funded by Pensacola-based Cobalt Intelligence Inc., the local investors who named the rooftop event space. Dr. Ford added that he believes Pensacola is uniquely positioned to be a major player in the development of undersea structures designed to benefit marine wildlife and, in turn, our own undersea-related economy.

Dr. Ford then informed the Board that Dr. Kristy Hollingshead, along with partners at the University of Albany, has been funded by DARPA to work with prime contractor, University of Central Florida, on a project cleverly named SimON, or Accurate and Scalable Simulation of Influence in Online Social Networks. In the SimON project, he added, Kristy and her team will work with Albany and UCF to develop and evaluate a suite of models, methods and tools for accurate simulation of the spread of information and evolution of influence in online social networks. He explained that such an effort can enable new understanding of socio-behavioral properties and network interactions in large online populations.

And finally, Dr. Ford stated that Dr. Anil Raj will be continuing his strong relationship with small business, Quantum Applied Science and Research, or QUASAR, to support a DARPA Small Business Technology Transfer project that will develop a physiological recording and feedback control system to monitor operator cognitive state during high workload tasks such as intelligence analysis. Specifically, he explained that Anil and the QUASAR team will be measuring dynamic brain information processing capacity, as indicated by characteristics such as learning capacity, fatigue resistance, attention span, motivation and engagement, and then using transcranial direct current stimulation to modulate cognitive state without potentially addictive pharmaceuticals or additional obligations, such as participation in stress management programs. He added that IHMC's role will be to define cognitive state parameters for assessment, as well as to design control commands to manage the transcranial current stimulation and that given the

plethora of intelligence data available to analysts these days, we hope this effort will lead to an amplification of human processing capability.

Dr. Ford also commented on several pending projects informing the Directors that Dr. Dawn Kernagis had a banner week in early September when she was notified of several new funding awards including a significant award from the Office of Naval Research to study and assess the effect of nutritional fuels on cognitive and physical performance relevant to optimizing warfighter performance and resilience during cold-water undersea operations. In this effort, he explained that Dawn and a team of IHMC researchers will work with the human performance team at EXOS and the University of South Florida to examine exogenous ketone supplementation, which has been shown to introduce ketosis more rapidly than fasting or severe carbohydrate restriction, inducing a physiological state that has been demonstrated in studies to have human performance benefits and even have potential for hypothermia mitigation. He added that Dawn and her team will analyze optimal dosing and timing of exogenous ketone esters, as well as the impact of ketone supplements on mission-relevant performance in subjects of the age, cognitive level and fitness level matching the cold-water operator population and stated that Dawn has also engaged the Navy Experimental Diving Unit and the Naval Submarine Medical Research Laboratory to transition the results of her work to future in-water performance studies. In a related effort, Dr. Ford added that Dawn and Peter Pirolli will also be working with Wright State Research Institute in Dayton, Ohio, to perform a needs assessment, task analysis and technology assessment to improve individual and team performance of Navy undersea operators in cold water.

Dr. Ford also mentioned that NASA has indicated their intention to fund Dawn to lead a partnership between IHMC, Indiana University, and the University of Texas to better understand the effects of microgravity on lymphatic function, which when impaired has been postulated to adversely affect certain mission-related physiological conditions, such as increased intracranial pressure and development of white brain matter issues. He continued the discussion adding that it is thought that this in turn could detrimentally impact astronaut performance both in the near and long term and that the work of Dawn's teams could potentially refine lymphatic function monitoring technology, which could lead to its utilization in space as a diagnostic tool for crew members experiencing central nervous system changes associated with extreme environment exposures. He concluded his comments by stating that this work could also meaningfully impact other operators working in extreme environments, such as high altitude aviators and professional SCUBA divers.

Shifting the discussion, Dr. Ford mentioned that IHMC has been actively in recruiting mode reminding the Board that at the last meeting we discussed the arrival of Dr. Jeffrey Phillips and I am happy to report that he joined the IHMC team on July 15th and has settled in quite nicely and is quickly on his way to securing several nice research projects. He reminded everyone that Jeff was in Pensacola at the Naval Aerospace Medical Research Laboratory from 2006-2011 and returns to us from the Naval Medical Research Unit-Dayton located at Wright-Patterson AFB.

He continued by mentioning that also this summer, we were joined by Robotics Scientist Dr. Robert Griffin who received his PhD in robotics from Virginia Tech adding that Robert will be a great asset to our robotics group and we are hopeful that Robert will expand the breadth and scope of our research in robotics and related areas. Continuing on, Dr. Ford explained that in the fall of 2017, Rob Bollinger joined our leadership team as Chief Operations Officer and he will be responsible for overseeing all of our facilities as well as day to day operations and will also serve as lead administrator for large projects that may arise such as a successful Triumph initiative. In addition, Dr. Ford explained that Rob will serve as the primary IHMC liaison to SOCOM as Rob comes to us from an outstanding Army career and his leadership has been forged through nine years of command, culminating with leading 1,000-man outpost in Afghanistan focused on neutralizing Improvised Explosive Device networks. He stated that Rob's last stint prior to retirement was as the Director of Ground Combat Assessment for the US Special Operations Command, in Tampa, Florida adding that Rob has also served as Chief of Operations and Chief of Strategy Plans and Policy for an Interagency Task Force that was the first to take the fight to ISIS in Syria. Dr. Ford mentioned that Rob moved his family to Gulf Breeze in September and has hit the ground running and after making the acquaintance of Director Jim Reeves, he is already involved in local organizations, including the Gulf Breeze Rotary. He concluded by asking the Board to join him in welcoming Rob to IHMC.

Dr. Ford then turned the discussion to education and outreach programs commenting that

Science Saturdays, our outreach for 3rd to 5th graders, will finish strong again this fall in both Ocala and Pensacola with waiting lists in both locations. He explained that December 16th in Pensacola will feature Electric Motors with Peter Neuhaus and in Ocala we finished up the year this past Saturday with Adam Dalton presenting Hacking for the Good Guys. He added that in Ocala we are experimenting with a 6th grade session at the request of the community and we will share the results of this experiment as we gather more experience.

Dr. Ford also mentioned that the Evening Lecture Series continues to be wildly popular and we have enjoyed record attendance this fall for evening lectures in both locations.

He stated that in Pensacola, we have one more lecture before the Christmas break, on December 6^{th} , with Jim Stray-Gundersen discussing Blood Flow Restriction Training as "doable", safe and effective, robust exercise that can be done in a short period of time, anywhere, anytime for all age groups and that regular BFR Training may be a partial solution for many of the chronic health problems of the nation, especially for the older segment of the population. He continued by adding that in Ocala, we will close out 2017 on December 14th with Joan Vernikos discussing a body in motion and how low intensity, intermittent, high frequency movement throughout the day, involving postural change in the field of G, is a profound powerful intervention for health and longevity.

Dr. Ford also discussed the new IHMC podcast show, STEM-Talk, commenting that it continues to be one of the highest ranked science shows on iTunes and other podcast providers and adding how pleased he was this summer to learn that STEM-Talk won first place in the Science and Medicine category at the 12th Annual People's Choice Podcast Awards on Sunday. He explained that the international competition featured more than 2,000 nominees in 20 categories adding that STEM-Talk also was a runner-up in the People's Choice Award, the grand prize of the competition.

Dr. Ford then turned the conversation to charitable giving and informing the Board that IHMC will receive a \$1M dollar gift in December and adding that he would be able to discuss more as

the details of this gift are finalized this month. He also mentioned our excitement about naming the 15 granite pavers leading up to the main entrance of the Levin Center adding that the first engraved paver was dedicated to the memory of Blaise Adams by NAOIP and friends and adding his thank you to Jim Reeves for his leadership in making this gift happen. Dr. Ford added that Carol Carlan will be sponsoring a paver and Carter Quina has also spoken up for one telling the Board that there are only12 left to go and thanking each Director in advance for helping us find donors to dedicate the remaining pavers at \$15,000 each.

Dr. Ford also discussed that plans are underway for funding the roof repair and a Ground Floor Renovation in Ocala adding that Laurie Zink has been working with Ron Ewers and a local group of Ocala philanthropists on this initiative and commenting that he hopes to have more news this spring. He added that IHMC staff believes the roof repair alone will be approximately \$500,000 and that we are looking to raise \$2 million to complete both projects.

Continuing along the facilities discussion, Dr. Ford mentioned that the New Building project is complete and noting that IHMC finally received the Certificate of Occupancy which as everyone may recall had been delayed due to the landscaping project. He stated that we have finalized all paperwork with the Florida Department of Environmental Protection and received our last piece of project funding and finalized closeout and that we are actively closing out our financing with the county and also expect to receive the final retainage soon.

Dr. Ford concluded the facilities discussion by adding that as Chair Dalton mentioned, IHMC did purchase the land across the street with owner financing and we will be land-banking that property until such time as we have restored some research reserves and have a solid plan on the property and its uses. He added how very grateful IHMC remains to Jim Cronley and Tony Terhaar for reaching out to IHMC with an owner financing proposal as it is a great piece of land and the last of its kind available in our locale.

Dr. Ford then explained to the Board that he has been actively exploring an administrative reorganization since our last meeting and reviewed the structures and titles of several other research institutes and member institutions of the association of independent research institutes. He stated that at this juncture, he was making the following changes in our administrative staffing to more closely align with our peers.

Specifically, he announced that Rob Bollinger has been hired as the IHMC Chief Operations Officer and will be handling building operations, purchasing and security issues in both Pensacola and Ocala and working closely with the Events staff to ensure that all internal events function smoothly. He continued by explaining that Rob's role will also entail responsibility for Ocala and Pensacola renovations and new building issues as they materialize in the future and that Mike James, Andrew Raines, Tracie Sharpe and Jeff Yerkes will report through Rob. Dr. Ford explained that Ronnie Armstrong will become the IHMC Chief Financial Officer responsible for overseeing all of IHMC financial and audit issues including banking, payroll, benefits, insurance and administrative human resource functions and adding that Alex Gorelikow and Joe Pearce will report through Ronnie. He continued by informing the Board that Alan Ordway will become Chief Information Officer and will oversee all of IHMC's technology and media, including IHMC's diverse heterogeneous computing infrastructure adding that in this role Alan will continue to provide leadership of the IT department which includes overseeing IHMC's cyber-protection strategy, implementation of new systems aimed at improving the user experience, retention and security of IHMC electronic business records, and overseeing print and electronic media production, storage, and dissemination. Dr. Ford explained that Roy Thomas, Billy Howell, Jason Conrad and Gordon Badgett will report through Alan.

Continuing with his reorganization discussion, Dr. Ford stated that Pam Dana will assume the role of Chief External Affairs Officer responsible for furthering the recognition, multi-faceted relationships, and strategic growth of IHMC including managing strategic relationships with affiliated organizations, government entities and select private sector industry partners and in representing IHMC on a number of respected and visible public and private sector organizations statewide. He explained that

Sharon Heise will assume the role of Chief Research Officer and at her request, has reduced her FTE at IHMC to .75 FTE. He explained that Sharon will continue to look for research opportunities for PI's, support existing research relationships and pursue new research collaborations for IHMC. He continued by adding that Diana Thacker will become the Director of Sponsored Research and assume responsibility for all contract and grant administration including pre and post proposal functions. He mentioned that

Gail Dorsey will become the Director of Grant Accounting and continue to assist both the Sponsored Research and Financial Offices with research projections, invoicing and accounts payable responsibilities. He stated that Laurie Zink will continue to function as the Ocala Director of Development and Community Outreach and will be responsible for the administrative functions in Ocala adding that Laurie will also continue to oversee the student support employees in Ocala. He commented that Randy Hammer will continue in his role as Director of Communications responsible for IHMC communications in both Pensacola and Ocala. He added that Michelle Bowers will continue in her role as Events Coordinator responsible for existing IHMC Outreach programs and scheduling and coordinating IHMC visitors and that Shari Biery will continue in her role as Special Projects Coordinator coordinating special events and overseeing the student support employees in Pensacola. And, Dr. Ford stated, Shaner Crooke will continue to function as the CEO Executive Assistant and coordinate all Blue Sky activities.

Dr. Ford informed the Board that Phil Turner, having completed the IHMC Levin Center and the landscaping project has accepted a new assignment working on Florida Disaster recovery adding that he would like to thank Phil for his efforts and we are all very proud of the new facility. He explained that as CEO, he was actively focused on expanding the depth and scope of our research portfolio and that in addition to strengthening our existing research programs, he hoped to expand into several new areas including human performance and resilience as well as ocean technologies. Dr. Ford also explained that IHMC is taking an active role in the development of a Joint PhD program in Robotics and Intelligent Systems with UWF.

He then informed the Board that all PIs as well as Shaner Crooke and Julie Sheppard will continue to report through him and that he has asked Julie Sheppard to assume the role of Executive Vice President and Chief Legal Counsel and to lead this new administrative structure identified above. As such, he explained, the Chiefs of Operations, Financial, Information, External, Director of Sponsored Research, Director of Accounts, Director of Communications, Events Coordinator, Special Events Coordinator and the Ocala Director of Development and

Community Outreach functions identified above will report through Julie. This he explained will allow him more time to devote to expanding the IHMC research portfolio.

In concluding his report, Dr. Ford reminded everyone of the two holiday parties and encourage all to attend one or both explaining that the Pensacola party is scheduled for this Friday December 8th from 5 to 9 p.m. and will have an Asian theme along with music by Steve Gunter. He stated that the Ocala Party will be held on December 12th from 5 to 8 p.m. and will feature rat pack style music and a create your own Christmas ornament table. He concluded by stating that he hoped to see everyone at one of the events and wished all a wonderful holiday season. Dr. Ford then thanked Chair Dalton for the opportunity to provide his report.

Chair Dalton thanked Dr. Ford for an excellent report and asked if there were any other items for this Board. Hearing none, Chair Dalton explained that the next meeting is a telecom meeting scheduled for 8:30 a.m. CST on Monday, March 12, 2018, followed by an I n-Person Meeting on Sunday and Monday, June 10th and 11th, 2018 in Pensacola.

Chair Dalton echoed Dr. Ford and wished everyone a fabulous holiday season with family and friends.

The Board of Directors meeting adjourned at 9:55 a.m.

Respectfully submitted,

Julie Sheppard Corporate Secretary